Senior Director of Software Development - Job Description
Location: Chester, PA

Are you looking to work for a small, growing company where you can make a difference in the company and in the lives of millions of children? Interested in creating products that help children to learn? Would you like to work at a company that values helpfulness, open-mindedness and teamwork?

We are looking for an experienced product oriented Senior Director of Software Development to provide vision, leadership and hands on support for developing and implementing information technology initiatives and products. The Senior Director of Software Development will be responsible for making key decisions on designing IT systems and ensuring technology is effectively deployed to the customer to enable the Company's growth.

The Senior Director of Software Development is responsible for the engineering team, which consists of development, Information Technology and Quality Assurance, and customer support.

Duties & Responsibilities
- Manage development of products in the most cost effective manner within our high quality standards.
- Oversee our engineering department to attain maximum efficiency in the design and production of our children focused products and internal systems.
- Participate as a member of the senior management team and work with stakeholders to develop a clear technology vision and road map for the company.
- Direct activities so that projects are developed on schedule and within quality standards, cost objectives and meet current market demands.
- Review, analyze and approve the department's operational and project budgets.
- Evaluate and approve new headcount, hiring, and employee performance.
- Drive the company to achieve and surpass sales, profitability, cash flow and business goals and objectives.
- Lead strategic planning to achieve business goals by identifying and prioritizing development initiatives and setting timetables for the evaluation, development, and deployment of all products.
- Communicate the company's technology strategy to investors, management, staff, partners, customers, and stakeholders.

Qualifications & Experience
- Bachelor's degree in Computer Engineering, Computer Science or equivalent degree.
- A minimum of 5 years' experience managing IT teams and at least 10 years professional experience in the Informative Technology sector; an MBA/MS in related field is a plus.
- Ability to have effective two-way communication with management and development team.
- Experience managing an agile development environment.
- Ability to think and act strategically and proactively.
- Extensive Microsoft tool experience – C#, VB.Net and SQL.

- Keen business acumen and proven executive management abilities based on prior experience.
- Forthright and a team player who is open to being a member of a high performance management team.

About AWE Learning (AWE)

AWE Learning (AWE) is the leading provider of digital learning solutions for young children in public libraries across the United States. Our solutions are found in 47% of Public Libraries and we have served over 190 million learning hours to children. AWE is based just south of Philadelphia in Chester, PA. We are located along the Delaware River waterfront in a historic, renovated electrical power plant that is now a full-service office building. Amenities include free secure parking, on-site cafeteria, and free gym access for all employees. Learn more at www.awelearning.com

Salary & Benefits

This is a full-time salaried position. We value our employees' time and efforts. Our commitment to your success is enhanced by our competitive compensation and benefits package including paid vacation, medical benefits, and future growth opportunities within the company. To learn more about us, please visit our website at www.awelearning.com.

If you are interested in applying for this position, please submit your resume or CV, cover letter, and salary requirements to sorgid@awelearning.com.

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